



UNIVERSITY OF NAIROBI

EXTERNAL JOB VACANCIES (PROJECT POSITION)

Applications are invited for the following position:

RESEARCH FELLOW IN GENDERED WATER SECURITY FOR CLIMATE RESILIENCE (QUALITATIVE), REACH KENYA PROGRAMME - AD/5/53/22 - (1 POST) (RE - ADVERTISEMENT)

The Project

REACH is an international, collaborative project led by Oxford University (OU), financially supported by FCDO, with Ethiopia, Kenya and Bangladesh as project implementing countries. In Kenya, the University of Nairobi is the national focal research institution, in collaboration with UNICEF and the County Governments of Turkana and Kitui. The project is looking for a qualitative researcher to take up the position of Research Fellow, leading implementation of a novel programme of research in REACH's Turkana Observatory.

REACH will implement a package of social science research – REACH-WISER (Water Insecurity Equity and Resilience) - across Ethiopia, Kenya and Bangladesh to better understand household and intra-household dynamics of water security and inequalities. In Kenya, the work will focus on Turkana and build on the extensive research conducted in Lodwar till date. The Research Fellow will work closely with a team of interdisciplinary researchers based at the University of Oxford, researchers from the HWISE (Household Water Insecurity Experiences) network in the US, and researchers at Stockholm Environment Institute in designing and implementing a portfolio of quantitative research tools, and publishing in reputed academic journals. The role involves significant fieldwork in Lodwar and its peri-urban settings, as well as travel to the UK/internationally for training and knowledge sharing events. This is an excellent opportunity for an early career researcher to further develop their skills for data collection and analysis, academic writing, and knowledge exchange, and demonstrate their leadership and ability to work in teams, while developing an extensive international network among leading water researchers.

Further information

Further information about the REACH Programme can be found at www.reachwater.org.uk

Duty station

Nairobi with frequent travel to Turkana County.

Roles and Responsibilities

The Research Fellow will work within the REACH Social Science team at the University of Nairobi and be required to:

- Lead gender sensitive social science research using participatory and ethnographic methods closely aligned with REACH research priorities to understand household water insecurity and inequalities in Lodwar and its peri-urban areas
- Engage in training in relation to advanced literature review, data analysis, software, and paper writing. These trainings have been developed and facilitated by globally leading scholars
- Participate in co-designing cross-cultural comparative qualitative study and follow the agreed protocol in terms of sampling, approach and methods
- Analyse data (code) using software programme and according to agreed cross-cultural comparative study approach
- Conduct fieldwork for around 6 months that would require excellent management of time, logistics and other practicalities
- Hire and supervise (as needed) local research assistants if data need to be translated
- Collect data with great sensitivity and respect for the confidentiality of the informants
- Be an active member of REACH WISER team: participate in workshops, meetings, and events. Travel to Oxford is anticipated
- Develop high-quality research publications as a lead author and co-author with global team from REACH, HWISE and more
- Present data in public forums or academic conferences
- Engage with REACH's research impact agenda including participation in the development of stakeholder engagement activities
- Adhere to the requirements of the Research Fellow Policy of the University of Nairobi.

Essential Skills and Qualifications

- **Academic specialization:** Candidates with a Master degree in Social Sciences (Anthropology, Gender and Development or Sociology, Public Health or other relevant field) with proven field experience. A PhD degree in these disciplines is an added advantage. The candidate should have training in qualitative research methods.
- **Experience:** Candidates should have experience in social science research, community-based, applied research or development activities. These might include experience in qualitative data collection, developing research or data analysis.
- **Language:** Good written and oral communications skills in English and Kiswahili are essential.

- **Interpersonal skills:** Demonstrated ability to work effectively and sensitively in teams and with state and non-state counterparts.

Desirable Requirements

- An established publication record.
- Fieldwork experience in Turkana or Arid areas of Kenya.
- Knowledge of Turkana language.
- Experience in gender studies or gender sensitive work (e.g., in a NGO)

Terms of appointment

This a contractual position whose tenure is up to December, 2023. Salary will be as per the project scale

NOTES

1. Applicants should email their application letters, certified copies of certificates and curriculum vitae (CV) giving details of their qualifications, experience and three (3) referees, as well as indicating their telephone and e-mail contacts.
2. Applications and related documents should be forwarded through applicants' Heads of Departments, where applicable, and be addressed to the Director, Human Resource, University of Nairobi.
3. Applicants should state their current designations, salaries and other benefits attached to those designations.
4. The application letter must bear the reference code indicated in the advertisement.
5. Late applications will not be considered.
6. Applications should be emailed to recruit-prssqrkp@uonbi.ac.ke as one file in PDF.

CLOSING DATE: MONDAY, MAY 30, 2022

**THE UNIVERSITY OF NAIROBI IS AN EQUAL OPPORTUNITY EMPLOYER.
ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED.**